

Module 2 Contents:

1. Staff Survey and Discussion
2. International Faculty Handbook
3. Housing Information
4. Housing Concerns

1. Staff Survey and Discussion

Please work with your partner or group to discuss the following questions. After your discussion, please, let the class know your findings. Thank you.

1. What cross-cultural communication problems have you experienced in Keimyung?
2. What problems/concerns do you have with a Face to Face meeting with International Faculty?
3. What problems/concerns do you have on the Telephone with International Faculty?
4. What problems/concerns do you have when Emailing with International Faculty?
5. What do you Expect from the International Faculty?
 - a. A basic understanding of the Korean language?
 - b. A basic understanding of Korean Business Culture?
 - c. Knowledge of the matter being discussed?
 - d. Knowledge of working practices in your department?

2. International Faculty Handbook

Last year I gave a presentation at Yeonsei University, titled International Reflections on South Korea. My presentation focused on feedback from KMU International Faculty on a number of questions, relating to their work life in Korea, not just at Keimyung, but to their work like at other universities in Korea. The questions and responses I received can be found at the following website link:

Following on from this presentation, we (myself and professors from Seoul National, Yeonsei and Solbridge) held an open discussion on some of the issues raised in our work. I soon realized, that we all shared the same problems, but that some universities were dealing with them better than others. Honestly I felt quite proud of Keimyung Univeristy at that time, for a number of reasons, but mainly for one, the International Faculty Handbook. In 2008, I came to Keimyung, and honestly it was a very different environment back then. Information on aspects of university life, contact numbers, life in Daegu was almost non existent. I remember making a website for professors, uploading videos on how to go to the immigration office, how to go to the nearest dry cleaners etc, because I was tired of having no information. Following on from this Prof Scates and Prof Cartwright along with the help of Andrew Brennan made a survival handbook for new teachers to campus. This later developed into today's handbook with the help of David Lyons and of course the Office of International Affairs. In 2012, as a new professor coming here, the support I believe is much better, due to the hard work of others before them, both Korean and International. They have substantial help from the Office of International Affairs, and the International Faculty Handbook provides invaluable help in the first few weeks and even now today for me.

It is my starting point, my reference for when something goes wrong, a source of information. The content helps shape my understanding and argument.

At the seminar in Yeonsei, this Handbook was very popular, with International Affairs Officers asking me for copies, wanting to take a look, being impressed with its size and scope, its detail and listings. The International Faculty there, were also interested, and somewhat envious of this book. They flicked through the pages, briefly looking at information on Housing, Pensions, Research etc. I felt that Keimyung had come along way and that other universities were still in 2008.

Questions:

- What do you know about this book?
- Have you read it?
- Do you have this Handbook in the Korean language?
- Have you ever had an International Faculty member reference this book when they talked to you about a problem?

3. Housing Information (taken from International Faculty Handbook)

1) Statement of Purpose

The Faculty Personnel Team shall establish a housing operation plan every semester after comprehensively reviewing the following factors: available housing, the number of newly employed or retiring faculty members, demand and supply requests for housing, the number of applicants for the housing subsidy, budgets, etc.

2) Options

(1) International faculty members live in three types of housing:

- a. On-campus housing (International House)*
- b. University-provided off-campus housing **
- c. A housing subsidy for privately secured housing

*On-Campus Housing (International House):

1. Two sums of KRW 250,000 will be deducted as a security deposit from your paycheck in the first two months of your contract.
2. When you arrive on campus, please stop by the Housing Office at Myunggyo Dormitory and complete the necessary paperwork.
3. The telephone inside your apartment will only work for on-campus telephones numbers, but you can arrange with the Housing Office to have your phone enabled with normal connectivity.
4. Internet access via LAN is available in International House. Before using, it you will have to obtain connection information from the Housing Office.
5. When you plan to leave your on-campus housing, please notify the Housing Office. You need to have all your utility fees calculated and paid in order to receive your security deposit.

**The maintenance of University-provided off-campus housing is taken care of by the Maintenance Team.

(2) If international faculty members live together, only one shall be provided with housing or the housing subsidy.

(3) Housing Subsidy (Tax included)***

Recipients	Subsidy (KRW)
Full-Time Professors (Tenure Track)	600,000 per month (3.6 million per semester)
Full-Time Professors (Non-Tenure Track) & Adjunct Professors (Non-Tenure Track)	500,000 per month ₩(3 million per semester)

(4) If a faculty member living in campus housing would like to move out and receive the housing subsidy, he/she can apply during the designated application period (December 1~15 for the spring semester; June 1~15 for the fall semester). Approval will be granted according to the housing policy.

***Off-Campus Housing: 1. Finding a place off campus: You will receive a housing subsidy payable in a lump sum during the first month of each semester. In this case, international faculty members are expected to find an apartment themselves. Your department may help. Most international faculty members using off-campus housing pay monthly rent, wolsse (월세). In this case, you are required to put down a security deposit ranging between KRW 5~10 million. Monthly rent ranges between KRW 500,000~800,000. 2. Internet: Your department or the International Affairs Team may assist you with arranging an Internet connection for your home through one of the local service providers. This involves signing a one or two-year contract with the fee debited from your bank account each month. You can arrange your cable television, Internet, and phone in the one package.

4. Housing concerns

Questions:

- How important do you see Housing for International Faculty?
- What problems have you had in your conversations with International Faculty relating to Housing?

Concerns:

- (1) Housing Types
- (2) Housing Deposits
- (3) Housing Furniture
- (4) Moving In / Out
- (5) Housing Maintenance
- (6) Housing Safety
- (7) Housing Curfew
- (8) Housing Laundry
- (9) Housing Internet
- (10)